

RESOLUTION 2026-580

BEFORE THE BOARD OF COMMISSIONERS OF BENTON COUNTY, WASHINGTON

IN THE MATTER OF ESTABLISHING THE 2027 HOLIDAYS AND HOURS FOR THE TRANSACTION OF BUSINESS

WHEREAS, RCW 36.16.100 authorizes the Board of Benton County Commissioners, by resolution, to prescribe the days and hours that all Benton County offices and departments shall be kept open for the transaction for business; **THEREFORE, BE IT RESOLVED**,

1. The following shall be scheduled holidays in 2027 for most Benton County employees eligible for paid holidays:

New Year's Day	January 1, 2027
Martin Luther King Jr. Day	January 18, 2027
Presidents' Day	February 15, 2027
Memorial Day	May 31, 2027
Juneteenth	June 18, 2027
Independence Day	July 5, 2027
Labor Day	September 6, 2027
Veterans Day	November 11, 2027
Thanksgiving Days	November 25 & 26, 2027
Christmas Days	December 23 & 24, 2027

2. If an employee's holidays are established by Collective Bargaining Agreement (CBA), the applicable CBA shall be the determining document or if an employee's office or department is directed by law or policy to function on the designated holiday, the Elected Official or the County Administrator shall select an alternate day off for the employee. In the event of a conflict between CBA and law, the applicable law shall prevail.
3. Except as provided by law or policy, all Benton County offices and departments shall stay closed all day during Saturdays, Sundays, and scheduled holidays for 2027. This section, and the observed holiday schedule in section one, shall not apply to employees regularly scheduled to work on weekends and holidays to support department operations.
4. The following shall be scheduled holidays in 2027 for Benton County employees regularly scheduled to work on weekends and holidays to support department operations, unless otherwise established by a CBA:

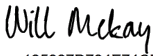
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Martin Luther King Jr. Day	January 18, 2027
Presidents' Day	February 15, 2027
Memorial Day	May 31, 2027
Juneteenth	June 19, 2027
Independence Day	July 4, 2027
Labor Day	September 6, 2027
Veterans Day	November 11, 2027
Thanksgiving Days	November 25 & 26, 2027
Christmas Days	December 24 & 25, 2027

4. All Benton County offices and departments shall, unless otherwise provided by law or policy, remain open for the transaction of business with the public at least seven hours each business day. Each Elected Official and the County Administrator shall hereby determine hours of public opening for their respective offices or departments. Such hours shall be filed with the Board of Benton County Commissioners and posted in conspicuous public locations.

Dated this 22nd day of September, 2026.

Signed by:

Attest.....
34825A975E034CE
Clerk of the Board

Michael Alvarez Absent
Chair of the Board
DocuSigned by:

135967D764E74CF
Chair Pro Tem
DocuSigned by:

7ED07603263E246
Commissioner

Constituting the Board of Commissioners
of Benton County, Washington